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From 2003 to 2007, he was Executive Vice President and Chief Medical Officer of UnitedHealthcare, UnitedHealth Group's largest business focusing on the commercial health benefits market.

From 1997 to 2003, he was Executive Vice President of The Robert Wood Johnson Foundation, the nation's largest health-focused private foundation. At RWJF, he was responsible for the Foundation's program development and management, strategic planning and administrative operations. Prior to this, Dr. Sandy was a program vice president of the Foundation, and an active grantmaker in the Foundation's workforce, health policy, and chronic care initiatives.

An internist and former health center medical director at the Harvard Community Health Plan in Boston, Massachusetts, Dr. Sandy received his B.S. and M.D. degrees from the University of Michigan and an M.B.A. degree from Stanford University.

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